

Government of India
Department of Space
INDIAN INSTITUTE OF SPACE SCIENCE AND TECHNOLOGY
Valiamala PO, Thiruvananthapuram- 695 547

NOTICE INVITING TENDER

Sealed tenders are invited under two Bid system (as enclosed **Part-I: Technical Bid** and **Part-II: Financial Bid**), **Annexure-I** (General Terms and Conditions) from Manpower Supply Agencies/Registered Societies/Companies having valid registration as specified in the tender form for providing personnel in the areas given at Para. No. 1 of Annexure-I on contract basis for a period of **ONE** year in IIST, Thiruvananthapuram. The bids for each area shall be submitted separately. The technical bid and financial bid for an area shall be kept in two separate sealed envelopes put together in a bigger sealed envelope with sender's address properly affixed on each envelope. Also the bid for an area shall cover at least 90% of the total manpower being tendered in that area. **The bidder has to furnish an Earnest Money Deposit (EMD) in the form of Demand Draft/Banker's cheque/Fixed Deposit Receipt drawn in favour of 'Registrar, IIST' in a separate envelope at the time of submitting the bids.** Otherwise, the bid will be treated as incomplete and will be summarily rejected.

The EMD amounts as applicable for various areas are as follows:

| Sl.No. | Service Area | Amount of EMD (Rs.) |
|--------|------------------------|---------------------|
| 1. | Scientific & Technical | 2,83,583/- |
| 2. | Hostel | 2,07,979/- |
| 3. | Canteen | 3,34,715/- |
| 4. | Gang Labour | 19,298/- |
| 5. | Security | 2,37,758/- |

EMD of a bidder shall be forfeited if the tenderer/contractor withdraws or amends his tender or deviates from the tender. Failure to furnish security deposit/performance bond by a successful vendor within the specified period shall also result in the forfeiture of EMD.

EMD shall be refunded to all the unsuccessful vendors after the placement of work order. EMD shall be refunded to the successful tenderer/contractor after payment of security deposit/production of performance bank guarantee. If the vendor desires, it shall also be adjusted against the security deposit. EMD shall be refunded to all the participants in case where tender is cancelled or withdrawn by the Institute.

The agencies that fulfill the following requirements are only eligible to apply:

1. Proven track record of minimum **One year** service in the supply of Manpower to, Govt./Semi Govt./Central Autonomous bodies/reputed firms/Institutions/Hospitals with a minimum number (not less than 10 Nos in each area) in the pay bills per month and with adequate financial background. The credentials of the bidders will be ascertained from the organization where they are providing manpower.

2. Registration under Companies Act/Societies Registration Act.
3. Registration under Contract Labour (Regulation & Abolition) Act. 1970, EPFO, ESIC, Service Tax, Income Tax, Labour Laws, and any other Central or State Act/Registration/Rules and fulfill all the terms and conditions under the said Act(s)/Registration/Rules.

Tender forms may be downloaded and submitted on or before the last date. Offer by Fax / e-mail will be summarily rejected. The sealed envelopes containing duly filled in quotation should contain tender reference number and date. Late and incomplete tenders will be summarily rejected. Tenders not accompanied with EMD of specified value will be treated as invalid tender and will be summarily rejected.

Last date for receipt of sealed tender (Part-I & Part-II) in IIST: November 19, 2015 at 17:00hrs

Date and time of Tender opening (Only technical bid on November 20, 2015 at 12:15 hrs).

Financial Bid: After evaluation of the technical bids, the financial bids of successful bidders will be opened subsequently.

The IIST reserves the right to accept/reject any or all the tenders without assigning any reason what so ever.

Advt. No. IIST/Admn/RMT/18/2015 dated 07.11.2015

GENERAL TERMS AND CONDITIONS

01. As per this tender notice the successful contractors shall provide personnel required by the Institute as detailed below across the various service areas:

A) SCIENTIFIC/TECHNICAL AREA

| Category | Number of personnel |
|-------------------------------------|---------------------|
| Contract Engineer | 01 |
| Contract Lab Tutor | 17 |
| Contract Library Assistant | 08 |
| Contract Technical Assistant | 06 |
| Contract Editor cum Camera Man | 01 |
| Contract Computer Systems Assistant | 01 |
| Contract Computer Network Assistant | 01 |
| Contract Graphic Designer | 01 |
| Contract Technician-A | 11 |
| Contract Technician | 02 |
| Contract Binder | 01 |
| Contract Lab Attendant | 03 |

B) HOSTEL AREA

| Category | Number of personnel |
|-------------------------------------|---------------------|
| Contract Physical Education Teacher | 02 |
| Contract Hostel Supervisor | 03 |
| Contract Fitness Instructor | 02 |
| Contract House Keeper | 03 |
| Contract Sr.House Keeper | 01 |
| Contract Attendant-A (Hostel) | 08 |
| Contract Attendant (Hostel) | 05 |
| Contract Sweepers/ Cleaners | 53 |

C) CANTEEN AREA

| Category | Number of personnel |
|--|---------------------|
| Contract Sr. Canteen Supervisor | 01 |
| Contract Canteen Supervisor B | 01 |
| Contract Canteen Supervisor A | 01 |
| Contract Canteen Supervisor | 07 |
| Contract Catering Cleaning Supervisor | 05 |
| Contract Cook-A | 07 |
| Contract Cook | 11 |
| Contract Catering Attendant-A/Contract Canteen Cleaner - A | 55 |
| Contract Catering Attendant/ Contract Canteen Cleaner | 31 |

D) CASUAL/GANG LABOUR

| Category | Number of personnel |
|----------------------|---------------------|
| Casual/Gang Labourer | 07 |

E) SECURITY AREA

| Category | Number of personnel |
|---------------------------------------|---------------------|
| Contract Assistant Security Officer | 1 |
| Contract Vigilance Supervisor | 1 |
| Contract Security Supervisor | 7 |
| Contract Security Guard (male/female) | 69 |

Note:-The number of contract personnel mentioned above for each Category may vary depending on requirement.

02. This contract shall be valid for a period of ONE YEAR unless otherwise extended. The validity period is extendable by another year if the same is acceptable to both the parties (Contractor and IIST). Contractor/Manpower Supply Agency can withdraw from the contract on his/her own volition by giving minimum three month's notice. In case this is not fulfilled the performance warrantee will be forfeited.
03. If the contract is extended for another year based on the mutual consent and weighing the performance of the Contractor/Manpower Supply Agency, the wage revision possibilities will be examined and an appropriate decision will be taken. However, the decision of IIST shall be final and binding on the matters of wage revision as well as extension of the contract.
04. The Contractor shall execute the work by positioning/deputing qualified personnel within the age group of **18-60 years** as per the work order as and when required. The Contractor shall employ only qualified/experienced Indian Nationals.

05. The Contractor shall furnish the details of contract labourers/personnel being positioned/deputed by him/her such as name, qualification, address etc.,
06. If any of the contract labourers/personnel is found unacceptable for any reason, the Contractor shall post a suitable substitute immediately.
07. If any replacement/additional contract labourers/personnel is provided by the contractor, their wages will be fixed at the lowest tier of that particular category.
08. The Contractor shall submit the verification reports from the respective local police in the prescribed proforma in respect of the contract labourers/ personnel positioned/deputed by him/her before executing the work.
09. The contract labourers/personnel of service areas other than "security" shall be engaged normally for 8 1/2 hours in IIST as per the duty/work schedule on all working days/holidays. In case of emergency the Contractor will be required to position/depute the required manpower to take up the work at short notice. Extra work/service beyond normal working hours should be separately billed and got certified for payment on pro-rata basis.
10. The contract labourers/personnel positioned/deputed by the contractor will be issued photo identity card by IIST on behalf of the contractor. In case of loss of such identity card, the same should be reported to local police as well as Senior Administrative Officer, IIST. Duplicate card will be issued only on payment of Rs.100/-.
11. Contractor shall ensure that the persons positioned/deputed for the work are attending the duties regularly without any complaint. In case of their absence/staying away from duty on account of sickness or otherwise, the Contractor shall provide suitable substitute.
12. The contract labourers/personnel positioned/deputed by the Contractor are not entitled for the Departmental transport and medical facilities. Canteen facilities will be extended to these personnel on payment of rates fixed by IIST for contract labourers/personnel in IIST from time to time.
13. Transport facility will be extended to the contract labourers/personnel on payment of 2% of their basic wage, irrespective of the boarding point. The contractor shall remit the 2% transportation charges (deducted from the contract employees who avail transport facility) in Accounts Section, by 10th of every succeeding month along with a list of the contract employees who are availing the transport facility.
14. The contract labourers/personnel positioned/deputed by the contractor shall maintain absolute integrity, devotion to duty, punctuality, discipline and proper office decorum, failing which Contractor shall be liable to make proper replacements.
15. The work shall be carried out satisfactorily and the Officer in IIST is the designated Officer for certifying the same.
16. The Contractor shall maintain a register regarding the execution of work and get it certified by the concerned authorised official every day for having completed the work satisfactorily.

17. The contractor shall maintain all registers required under various Acts, which may be inspected by the Department as well as the appropriate Labour Enforcement Authorities.
18. Wage payable to the Contract labourers/personnel will be mentioned in the format of financial bid.
19. All Contract labourers/personnel shall be informed about their monthly wages in writing. The contractor shall pay to his/her labourers/personnel the wages prescribed by IIST by Bank so that the contract labourers/personnel can draw their wages through their Bank Account (before the 5th working day of the succeeding month), failing which the contract will be viewed seriously which may result in termination of contract.
20. The Contractor shall obtain licence under the Contract Labour (Regulation and Abolition) Act, 1970 according to the number of contract labourers/personnel engaged depositing the fees and complying with the formalities. Contractor shall also seek the renewal of the registration at or before the expiry of the licence. The Contractor shall be free to work anywhere else or to undertake any contract provided that he/she shall remain responsible to IIST for the due and efficient execution of the Jobs entrusted to him/her through this contract.
21. The Contractor shall also register his/her name with EPF and ESI Organisations for the purpose of remitting EPF and ESI contributions in respect of the contract labourers/personnel engaged by him/her under the contract.
22. The rates of contribution towards EPF and ESI at present applicable are as under:
- | | | | |
|-----|---|-----------------------------------|--|
| EPF | - | Employee's contribution | 12% |
| | | Principal Employer's contribution | 13.61% (which includes 1.61% as Administrative Expenses) |
| ESI | - | Employee's contribution | 1.75% |
| | | Principal Employer's contribution | 4.75% |
23. The Contractor shall remit the Employees contribution and the Principal Employer's contribution towards EPF and ESI every month at the rates prescribed by the respective Organisations/Department with reference to the wage fixed by IIST to the respective Authorities. Then claim reimbursement of the said contribution on or before 20th of the succeeding month on production of documentary evidence (i.e. Individual EPF/ESI admittance/Electronics Challan Receipt etc.) to the effect that both the Employee's as well as the Principal Employer's contributions towards EPF and ESI are remitted to the said authorities every month, failing which this contract will be terminated without further notice. The request for reimbursement of EPF and ESI remittances should be consolidated and submitted to the administration as a single claim on or before 20th of the succeeding month.
24. The contractor shall produce the Bank Statement showing disbursement of payment to each contract employee before submitting the bill for the following month, failing which, the bill for the following month will not be processed.

25. The Contractor shall submit his bill in triplicate along with the registers on first working day of the ensuing month to the Senior Administrative Officer, IIST for payment duly certified by the respective Controlling Officers regarding the actual number of days each contract labourer/personnel worked on day-to-day basis in respect of the preceding month. Along with the above bill also enclose the Bank statement of the previous month proving remittance of salary to each of his/her contract labourers/personnel. Successful Contractors shall open a Savings Bank account in the bank which exists within the campus.
26. Any complaint regarding deduction in salary of contract labourers/personnel by contractor (except towards bus charges) will be viewed seriously and will lead to termination of contract.
27. The Contractor shall be available in IIST and ensure that the work is carried out to the satisfaction of the Principal Employer.
28. The Contractor should strictly adhere to all statutory rules/labour laws and regulations regarding the minimum wage, EPF, ESI etc. Any violation of the above statutory provisions currently applicable will be sufficient reasons for the termination of this contract.
29. **The contractor shall provide uniform and accessories viz., overcoat, gumboot/shoes, socks, cap, belt, whistle chord, apron, nylon head cap with elastic strips., etc as applicable [uniform and accessories are applicable only for hostel, security and canteen areas] twice in a year at an interval of six months, at his cost.** The colour of the uniform will be decided by IIST.
30. In case the Contractor fails to carry out the work satisfactorily, the contract is liable to be terminated forthwith, without notice, and alternative arrangements made to get the work executed. Any loss incurred to the Department in this regard is also liable to be recovered from the Contractor and he will not be considered for future contracts in IIST.
31. The Contractor should replace contract labourers/personnel/Supervisors not performing the duty properly and those violating the security, safety and other guidelines of IIST, failing which the contract will be terminated.
32. The Contractor and his contract labourers/personnel should abide by all Security instructions of the IIST. He/She is not permitted to move in the campus without cause and shall not be permitted to do any work other than the work indicated in the contract.
33. If persons engaged by the Contractor are found responsible for any theft, damage, deface, break or destruction of any installations/fittings etc., in the Institution, the Contractor shall make good the loss, at Contractor's cost.
34. The Contractor shall take all safety precautions required for the execution of the work. The Department will not in any way be responsible for any injury/damage that may be caused to the Contractor or his labourers/contract personnel during the execution of the work.
35. In case of any injury or death caused to any of the persons during the course of engagement, the responsibility shall solely rest with the Contractor. IIST shall not be responsible for disabilities/loss of life of the contractor's personnel caused at IIST site. The Contractor shall alone be responsible for any compensation failing which will lead to termination of contract.

36. In case while on duty and during the course of engagement in the work premises of IIST under this contract, if any of the Contractor's workforce meet(s) with any injury, indisposition due to accident or other natural calamities, the Contractor shall ensure that immediate and adequate medical aid viz., First-aid and subsequent treatment facilities are provided to the person(s) concerned free of cost and without fail. In addition, the Contractor shall also be liable for meeting the statutory liabilities under the ESI/EPF or Workmen's Compensation Act as detailed above.
37. All the contract labourers/personnel deployed by the Contractor by virtue of this contract shall remain the employees of the Contractor and they shall not acquire any claim whatsoever for employment in IIST or right for regularization as employees of IIST or for continued engagement under IIST. The Contractor or the worker engaged by the Contractor shall not have any right to claim for employment based on the work done through this contract.
38. Contractor shall submit a declaration to the effect that none of the persons engaged by him has a criminal background to the Senior Administrative Officer (RMT), IIST, Valiamala, before executing the work assigned to him.
39. The Contractor shall comply with all Acts, Laws including the Contract Labour (Regulation & Abolition) Act, 1970 or other statutory rules, regulations, bye-laws applicable or which might be applicable.
40. The Contractor shall strictly adhere to all laws relating to the employment of labour.
41. The Contractor shall indemnify and compensate IIST, if IIST as Principal Employer under the Contract Labour (Regulation and Abolition) Act, 1970 becomes liable to assume any liability towards the workforce engaged by the Contractor. In that event, the provisions relating to recovery as provided in the relevant clauses of the said Act shall be applicable in toto.
42. The IIST reserves the right to enter into parallel Contract(s) with any other firm(s) during the currency of the Contract.
43. IIST reserves the right to terminate the contract at any time without assigning any reasons thereof by giving the one month notice in writing without any financial implications on either side.
44. The successful contractor shall perform **bank guarantee @10% of the total contract amount as interest free Performance warranty** in the prescribed format from any of the Scheduled Banks. The bank guarantee shall be kept valid for a period of **four months** beyond the date of completion of all terms and conditions of the Work Orders.
45. Any loss incurred by the IIST is liable to be recovered from the Security Deposit. Further his/her nomination for future contract shall not be considered in IIST.
46. Disputes, if any, shall be settled mutually failing which it shall be referred to a One-Man Arbitrator to be appointed by Director, IIST in accordance with the Arbitration and Conciliation Act 1996, whose decision shall be final and binding on both the parties.

47. The Contractor shall bring the terms and conditions of this contract to the notice of each contract labourer/personnel engaged/supplied by him/her from time to time.
48. During the contract period if the agency represented by a contractor gets dissolved (liquidated) the above said agency and the contractor will be terminated. The same existing contract with an agency cannot be continued under another name within the same contract period. The successful contractor shall execute the agreement in the enclosed format.
49. Quotation must be unconditional. Any alteration or changes in rates in tender document shall be considered as invalid and liable to be rejected.
50. Every paper of the tender should be signed by the tenderer with office seal.

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Additional Terms and Conditions for 'Security area'

1. The contract labourers/personnel in security area shall be engaged normally in three shifts in IIST on all working days, holidays, Saturdays and Sundays. **The contract personnel deployed shall not be on duty for more than one shift continuously.** They will work in any of the shifts during round the clock shift duty timings on all working days, holidays, Saturdays and Sundays and if required beyond these timings also as per the instructions of the authorised Officers of IIST. In case of emergency the Contractor will be required to position/depute the required manpower to take up the work at short notice. Extra work/service beyond normal working hours should be separately billed and got certified for payment on pro-rata basis.
2. Contractor shall ensure that the persons positioned/deputed for the work:
 - a) Are attending the duties in smart uniforms regularly without any complaint. In case of their absence/staying away from duty on account of sickness or otherwise, the contractor shall provide suitable substitute.
 - b) Should be physically and mentally fit with good eyesight. Should always be alert and do perform their duties with honesty and sincerity.
 - c) Abstain from indulging in gossip, reading of news papers, magazines using mobile phone etc., while on duty.
 - d) Do not chew pan/ smoke cigarettes or any other tobacco products/ use alcoholic drinks.
 - e) Do not be under the influence of liquor while on duty.
 - f) Do not leave duty posts without completing their duties and without substitution.
 - g) Report any untoward incident on the campus/ misconduct or misbehavior of people immediately to the Competent Authority through Supervisor.
 - h) Behave properly to all the employees, students, parents and visitors of the Institute with due regard and respect.
 - i) Always attend to the request of the Institute employees, students and visitors in regard to assigned duties.
3. The contract labourers/personnel positioned/deputed by the contractor shall maintain absolute integrity, devotion to duty, punctuality, discipline and proper office decorum, failing which Contractor shall be liable to make proper replacements.

4. Contractor and its Security Guards /Lady Security Guards/Security Supervisors/ Assistant Security Officer shall be responsible for security of property (movable or immovable), personnel and materials of the Institute on the premises of their deployment as well as security of boundaries, buildings and official vehicles in the parking area, fitting and fixtures, stores and equipments, office records (including question papers and answer books). In discharging these responsibilities the risk managem`ent of the security personnel is the responsibility of the Contractor.
5. Security personnel will keep all the keys in their safe custody in respective building. They will issue the key to authorized person under a procedure after maintaining proper records in the register.
6. The contractor shall provide uniform and accessories **(shoes, socks, cap, belt, whistle chord etc.)** twice in a year at an interval of six months, at his cost. The colour of the uniform will be decided by IIST.

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The following CHECK LIST may duly be filled and enclosed along with the bid. Put a tick mark (✓) on the correct status of enclosure and indicate the page no. at which the proof is attached.

CHECKLIST TO BE ENCLOSED ALONG WITH THE BIDS

| Sl.No. | Particulars | Status of enclosure | | |
|--------|--|---------------------|--|----|
| | | Yes | If yes, indicate the page no. where it is attached | No |
| 1. | Whether EMD is enclosed? | | | |
| 2 | Whether Proof for service (copy of work order) is enclosed? | | | |
| 3. | Whether proof for employing at least 10 nos. of personnel per month in the area quoted for, is enclosed? | | | |
| 4. | Whether the proof for Registration under Companies/Societies Act is enclosed? | | | |
| 5. | Whether the proof for Registration under Contract Labour (R&A) Act 1970 is enclosed? | | | |
| 6. | Whether the proof for Registration for EPFO is enclosed? | | | |
| 7. | Whether the proof for Registration for ESIC is enclosed? | | | |
| 8. | Whether the proof for Registration for Service Tax is enclosed? | | | |
| 9. | Whether the PAN copy is enclosed? | | | |
| 10. | Whether copies of IT Returns for 3 years are enclosed? | | | |
| 11. | Whether copies of Audited turn over for last 3 years are enclosed? | | | |
| 12. | Whether copies of Balance Sheet certified by Chartered Accountants for last 3 years are enclosed? | | | |

PART 1 - TECHNICAL BID
(Quotation Tender Form)

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

INFORMATION OF TENDERER FOR PROVIDING SERVICE IN THE SCIENTIFIC/TECHNICAL AREA

From

M/s
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To

The Senior Administrative Officer (Recruitment),
Indian Institute of Space Science and Technology (IIST),
Valiamala PO, Thiruvananthapuram – 695 547.

1. Name, Address with Telephone Number of the :
Company/Society
2. Name, Designation, Address and Telephone :
Number of Authorised person of the
Company/Society.
3. Please specify as to whether Tenderer is sole :
proprietor/Partnership firm.
4. PAN number & income tax Returns for the last :
three years
5. Service Tax Regn. No. :
6. Employee's Provident Fund Registration Number :
7. ESI Registration Number
8. License Number under Contract Labour (R&A) Act :

9. Details of experience in the relevant field with full :
details of the organization/ clients where such
services were provided along with copies of the
satisfactory report [bids of suppliers who have
minimum number (not less than 10 numbers) of
personnel in the pay bills per month will only be
considered for evaluation]. (Please attach copies of
Work Order)
10. Proof showing financial capability (Attach copies of :
Audited turn over, Balance sheet certified by
Chartered Accountants for the last three years)
11. Declaration by the Contractor

We also know that the IIST reserves the right to disqualify the Societies/Companies/manpower Supply Agencies who do not meet the required expertise as per the terms and conditions.

We hereby enclose all the documentary evidences to prove our expertise/competency/ performance in providing manpower and financial soundness. We understand that IIST reserves the right to disqualify societies/companies/manpower supply agencies who do not enclose all the documentary evidences as required in the tender.

This is to certify that I / we signed this tender have read and fully understood all the terms and conditions therein and undertake myself / ourselves abide by them.

Dated:

(Signature of Authorised Signatory with seal)

Address:

Phone (O):

(R):

Mobile:

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

To be filled in properly, legibly and submit in a separate sealed envelope marked as financial bid.

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|-------------------------------------|---|----------|---------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 1 | Contract Engineer | First Class BE/ B.Tech/MCA in relevant branch | 01 | Mandays | 960 | 308 | 1268 | |
| 2 | Contract Lab Tutor | First class M.Sc/ Diploma in relevant subject | 17 | Mandays | 785 | 252 | 1037 | |
| 3 | Contract Library Assistant | Degree with MLISc. in First Class | 08 | Mandays | 785 | 252 | 1037 | |
| 4 | Contract Technical Assistant | First class Diploma in relevant subject | 06 | Mandays | 785 | 252 | 1037 | |
| 5. | Contract Editor cum Camera Man | Pre-degree + Certificate in non-linear editing + Certificate in video editing, multimedia & image processing, film technique + 5 years experience | 01 | Mandays | 660 | 212 | 872 | |
| 6 | Contract Computer Systems Assistant | Degree with Diploma (1 yr) in Hardware, MCSE | 01 | Mandays | 659 | 212 | 871 | |
| 7 | Contract Computer Network Assistant | Degree+ CCNA, MCP,MCPS issued by Microsoft or CISCO | 01 | Mandays | 659 | 212 | 871 | |

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|-------------------------------|---|----------|---------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 8 | Contract Binder | SSLC+KGTE certificate in binding or experience in binding | 01 | Mandays | 520 | 167 | 687 | |
| 9 | Contract Graphic Designer | SSLC + Diploma in Multimedia + 2 yr experience | 01 | Mandays | 484 | 155 | 639 | |
| 10 | Contract Technician-A | SSLC + ITI + 3 yr experience | 11 | Mandays | 484 | 155 | 639 | |
| 11 | Contract Technician | SSLC + ITI | 02 | Mandays | 416 | 134 | 550 | |
| 12 | Contract Laboratory Attendant | SSLC+ 3yrs experience in labs | 03 | Mandays | 411 | 132 | 543 | |

*EPF-25.61% of Basic wage ESI 6.5% of Basic wage.

Note: Service Charge/Commission in percentage shall be uniform for all categories of contract staff within an area

We are aware that we will be solely responsible for observing the service conditions of the personnel deployed as per the prevailing statutory directives from the relevant controlling authorities.

We have taken utmost care while quoting the above service charge/ commission in the tender form and the same will be sufficient for us to carry out the work.

UNDERTAKING

I/We have perused in detail and examined closely the **“TERMS AND CONDITIONS OF THIS WORK”** and I / We agree to be bound and comply with all conditions therein for this work.

Dated signature and address of Contractor with seal

Place:

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

INFORMATION OF TENDERER FOR PROVIDING SERVICE IN THE HOSTEL AREA

From

M/s
.....
.....

To

The Senior Administrative Officer (Recruitment),
Indian Institute of Space Science and Technology (IIST),
Valiamala PO, Thiruvananthapuram – 695 547.

1. Name, Address with Telephone Number of the :
Company/Society
2. Name, Designation, Address and Telephone :
Number of Authorised person of the
Company/Society.
3. Please specify as to whether Tenderer is sole :
proprietor/Partnership firm.
4. PAN number & income tax Returns for the last :
three years
5. Service Tax Regn. No. :
6. Employee's Provident Fund Registration Number :
7. ESI Registration Number
8. License Number under Contract Labour (R&A) Act :
9. Details of experience in the relevant field with full :
details of the organization/ clients where such
services were provided along with copies of the
satisfactory report [bids of suppliers who have
minimum number (not less than 10 numbers) of
personnel in the pay bills per month will only be
considered for evaluation]. (Please attach copies of
Work Order)

10. Proof showing financial capability (Attach copies of Audited turn over, Balance sheet certified by Chartered Accountants for the last three years)
11. Declaration by the Contractor

We also know that the IIST reserves the right to disqualify the Societies/Companies/manpower Supply Agencies who do not meet the required expertise as per the terms and conditions.

We hereby enclose all the documentary evidences to prove our expertise/competency/performance in providing manpower and financial soundness. We understand that IIST reserves the right to disqualify societies/companies/manpower supply agencies who do not enclose all the documentary evidences as required in the tender.

This is to certify that I / we signed this tender have read and fully understood all the terms and conditions therein and undertake myself / ourselves abide by them.

Dated:

(Signature of Authorised Signatory with seal)

Address:

Phone (O):

(R):

Mobile:

PART II - FINANCIAL BID
(Quotation Tender Form)

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

To be filled in properly, legibly and submit in a separate sealed envelope marked as financial bid.

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|-------------------------------------|--|----------|----------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 1. | Contract Physical Education Teacher | First Class Masters Degree in Physical Education from recognized University. One Year Experience as Physical Education Teacher in academic Institute | 02 | Man days | 863 | 277 | 1140 | |
| 2. | Contract Hostel Supervisor | Graduate with good communication skills with fluency in English & Hindi | 03 | Man days | 659 | 212 | 871 | |
| 3. | Contract Fitness Instructor | Degree + one year experience in teaching physical fitness and maintenance of fitness equipments | 02 | Man days | 600 | 193 | 793 | |
| 4. | Contract Sr. House Keeper | Graduate with 3 yrs experience in relevant field | 01 | Man days | 466 | 150 | 616 | |
| 5. | Contract House Keeper | SSLC+ 3yrs experience in relevant field | 03 | Man days | 431 | 138 | 569 | |
| 6. | Contract Attendant-A (Hostel) | 8th Standard | 08 | Man days | 381 | 122 | 503 | |
| 7. | Contract Attendant (Hostel) | 8th Standard | 05 | Man days | 347 | 111 | 458 | |
| 8. | Contract Sweepers/ Cleaners | Local personnel | 53 | Man days | 347 | 111 | 458 | |

*EPF-25.61% of Basic wage ESI 6.5% of Basic wage.

Note: Service Charge/Commission in percentage shall be uniform for all categories of contract staff within an area

We are aware that we will be solely responsible for observing the service conditions of the personnel deployed as per the prevailing statutory directives from the relevant controlling authorities.

...2/

We have taken utmost care while quoting the above service charge/ commission in the tender form and the same will be sufficient for us to carry out the work and to provide uniform and accessories (shoes, overcoat etc) to the above personnel as applicable.

UNDERTAKING

I/We have perused in detail and examined closely the **"TERMS AND CONDITIONS OF THIS WORK"** and I / We agree to be bound and comply with all conditions therein for this work.

Dated signature and address of Contractor with seal

Place:

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

INFORMATION OF TENDERER FOR PROVIDING SERVICE IN THE CANTEEN AREA

From

M/s
.....
.....

To

The Senior Administrative Officer (Recruitment),
Indian Institute of Space Science and Technology (IIST),
Valiamala PO, Thiruvananthapuram – 695 547.

1. Name, Address with Telephone Number of the :
Company/Society
2. Name, Designation, Address and Telephone :
Number of Authorised person of the
Company/Society.
3. Please specify as to whether Tenderer is sole :
proprietor/Partnership firm.
4. PAN number & income tax Returns for the last :
three years
5. Service Tax Regn. No. :
6. Employee's Provident Fund Registration Number :
7. ESI Registration Number
8. License Number under Contract Labour (R&A) Act :
9. Details of experience in the relevant field with full :
details of the organization/ clients where such
services were provided along with copies of the
satisfactory report [bids of suppliers who have
minimum number (not less than 10 numbers) of
personnel in the pay bills per month will only be
considered for evaluation]. (Please attach copies of
Work Order)

10. Proof showing financial capability (Attach copies of Audited turn over, Balance sheet certified by Chartered Accountants for the last three years)
11. Declaration by the Contractor

We also know that the IIST reserves the right to disqualify the Societies/Companies/manpower Supply Agencies who do not meet the required expertise as per the terms and conditions.

We hereby enclose all the documentary evidences to prove our expertise/competency/performance in providing manpower and financial soundness. We understand that IIST reserves the right to disqualify societies/companies/manpower supply agencies who do not enclose all the documentary evidences as required in the tender.

This is to certify that I / we signed this tender have read and fully understood all the terms and conditions therein and undertake myself / ourselves abide by them.

Dated:

(Signature of Authorised Signatory with seal)

Address:

Phone (O):

(R):

Mobile:

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

To be filled in properly, legibly and submit in a separate sealed envelope marked as financial bid.

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|---------------------------------------|--|----------|---------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 1 | Contract Sr. Canteen Supervisor | 3 yrs degree / diploma in Hotel Management & 8 to 10 yrs in food production in reputed hotels / catering field | 01 | Mandays | 784 | 252 | 1036 | |
| 2 | Contract Canteen Supervisor-B | Diploma/degree in catering technology with 6 to 7 yrs experience in food production from reputed hotels | 01 | Mandays | 755 | 242 | 997 | |
| 3 | Contract Canteen Supervisor- A | Diploma/degree in catering technology with 4 to 5 yrs experience in food production from reputed hotels | 01 | Mandays | 659 | 212 | 871 | |
| 4 | Contract Canteen Supervisor | Diploma/degree in catering technology with 3 yrs experience in food production from reputed hotels | 07 | Mandays | 636 | 204 | 840 | |
| 5 | Contract Catering Cleaning Supervisor | SSLC +3 yrs experience in cleaning field | 05 | Mandays | 431 | 138 | 569 | |
| 6 | Contract Cook-A | SSLC+ 5 yrs experience as cook in reputed hotels | 07 | Mandays | 431 | 138 | 569 | |
| 7 | Contract Cook | SSLC+ 3 yrs experience as cook in reputed hotels | 11 | Mandays | 407 | 131 | 538 | |

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|---|---------------|----------|---------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 8 | Contract Catering Attendant -A / Contract Canteen Cleaner-A | 08th Standard | 55 | Mandays | 381 | 122 | 503 | |
| 9 | Contract Catering Attendant / Contract Canteen Cleaner | 08th Standard | 31 | Mandays | 347 | 111 | 458 | |

*EPF-25.61% of Basic wage ESI 6.5% of Basic wage.

Note: Service Charge/Commission in percentage shall be uniform for all categories of contract staff within an area

We are aware that we will be solely responsible for observing the service conditions of the personnel deployed as per the prevailing statutory directives from the relevant controlling authorities.

We have taken utmost care while quoting the above service charge/ commission in the tender form and the same will be sufficient for us to carry out the work and to provide uniform and accessories [apron (rexin ones wherever applicable), nylon head cap with elastic strips, gum boots/shoes etc.] to the above personnel as applicable.

UNDERTAKING

I/We have perused in detail and examined closely the **“TERMS AND CONDITIONS OF THIS WORK”** and I / We agree to be bound and comply with all conditions therein for this work.

Dated signature and address of Contractor with seal

Place:

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

INFORMATION OF TENDERER FOR PROVIDING SERVICE IN THE CASUAL/GANG LABOUR

From

M/s
.....
.....

To

The Senior Administrative Officer (Recruitment),
Indian Institute of Space Science and Technology (IIST),
Valiamala PO, Thiruvananthapuram – 695 547.

1. Name, Address with Telephone Number of the :
Company/Society
2. Name, Designation, Address and Telephone :
Number of Authorised person of the
Company/Society.
3. Please specify as to whether Tenderer is sole :
proprietor/Partnership firm.
4. PAN number & income tax Returns for the last :
three years
5. Service Tax Regn. No. :
6. Employee's Provident Fund Registration Number :
7. ESI Registration Number
8. License Number under Contract Labour (R&A) Act :
9. Details of experience in the relevant field with full :
details of the organization/ clients where such
services were provided along with copies of the
satisfactory report [bids of suppliers who have
minimum number (not less than 10 numbers) of
personnel in the pay bills per month will only be
considered for evaluation]. (Please attach copies of
Work Order)

10. Proof showing financial capability (Attach copies of Audited turn over, Balance sheet certified by Chartered Accountants for the last three years)
11. Declaration by the Contractor

We also know that the IIST reserves the right to disqualify the Societies/Companies/manpower Supply Agencies who do not meet the required expertise as per the terms and conditions.

We hereby enclose all the documentary evidences to prove our expertise/competency/performance in providing manpower and financial soundness. We understand that IIST reserves the right to disqualify societies/companies/manpower supply agencies who do not enclose all the documentary evidences as required in the tender.

This is to certify that I / we signed this tender have read and fully understood all the terms and conditions therein and undertake myself / ourselves abide by them.

Dated:

(Signature of Authorised Signatory with seal)

Address:

Phone (O):

(R):

Mobile:

PART II - FINANCIAL BID
(Quotation Tender Form)

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

To be filled in properly, legibly and submit in a separate sealed envelope marked as financial bid.

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|------------------------|-----------------|----------|---------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 1 | Contract Gang Labourer | Local personnel | 07 | Mandays | 347 | 111 | 458 | |

*EPF-25.61% of Basic wage ESI 6.5% of Basic wage.

Note: Service Charge/Commission in percentage shall be uniform for all categories of contract staff within an area

We are aware that we will be solely responsible for observing the service conditions of the personnel deployed as per the prevailing statutory directives from the relevant controlling authorities.

We have taken utmost care while quoting the above service charge/ commission in the tender form and the same will be sufficient for us to carry out the work.

UNDERTAKING

I/We have perused in detail and examined closely the **“TERMS AND CONDITIONS OF THIS WORK”** and I / We agree to be bound and comply with all conditions therein for this work.

Dated signature and address of Contractor with seal

Place:

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

INFORMATION OF TENDERER FOR PROVIDING SECURITY SERVICE

From

M/s

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To

The Senior Administrative Officer (Recruitment),
Indian Institute of Space Science and Technology (IIST),
Valiamala PO, Thiruvananthapuram – 695 547.

1. Name, Address with Telephone
Number of the Company/Society :
2. DGR Registration Reference :
3. Name, Designation, Address
and Telephone Number of
Authorised person of the Company/
Society. :
4. Please specify as to whether Tenderer
is sole proprietor/Partnership firm. :
5. PAN number & income tax
Returns for the last three years :
6. Service Tax Regn. No. :
7. Employee's Provident
Fund Registration Number :
8. ESI Registration Number :
9. License Number under Private
Security Agencies Regulation
Act 2005 (Central Act 29 of 2005).
(if available) :
10. License Number under Contract
Labour (R&A) Act :

11. Details of experience in the relevant field with full :
details of the organization/clients where such
services were provided along with copies of the
satisfactory report [bids of suppliers who have
minimum number (not less than 10 numbers) of
personnel in the pay bills per month will only be
considered for evaluation]. (Please attach copies
of Work Order).
12. Proof showing financial capability (Attach copies of
Audited turn over, Balance sheet certified by
Chartered Accountants for the last three years) :
13. Declaration by the Contractor :

We also know that the IIST reserves the right to disqualify the Societies/Companies/manpower Supply Agencies who do not meet the required expertise as per the terms and conditions.

We hereby enclose all the documentary evidences to prove our expertise/competency/performance in providing manpower and financial soundness. We understand that IIST reserves the right to disqualify societies/companies/manpower supply agencies who do not enclose all the documentary evidences as required in the tender.

This is to certify that I / we signed this tender have read and fully understood all the terms and conditions therein and undertake myself / ourselves abide by them.

Dated:

(Signature of Authorised Signatory with seal)

Address:

Phone (O):

(R):

Mobile:

PART II - FINANCIAL BID
(Quotation Tender Form)

Government of India
Department of Space
Indian Institute of Space Science and Technology
Valiamala PO, Thiruvananthapuram- 695 547

To be filled in properly, legibly and submit in a separate sealed envelope marked as financial bid.

| SL No | Existing Designation | Qualification | Quantity | Unit | Basic Wage per day per person Rs. | *EPF and ESI Per day per Person Rs. | Total Wage per day per person (F+G) Rs | Service Charge/ Commission in percentage on total wage (%) |
|-------|---|---|----------|---------|-----------------------------------|-------------------------------------|--|--|
| A | B | C | D | E | F | G | H | I |
| 1 | Contract Assistant Security Officer | An Officer retired from Paramilitary service / Ex-service | 01 | Mandays | 667 | 214 | 881 | |
| 2 | Contract Vigilance Supervisor | Degree+experience in security related matters | 01 | Mandays | 667 | 214 | 881 | |
| 3 | Contract Security Supervisors | Minimum 10 th Standard. Ex Service/Retired from Paramilitary service/ Trained Civilian | 07 | Mandays | 508 | 163 | 671 | |
| 4 | Contract Security Guards (Male/ Female) | Minimum 8 th Standard. Ex Service/Retired Paramilitary/ Trained Civilian. | 69 | Mandays | 423 | 136 | 559 | |

*EPF-25.61% of Basic wage ESI 6.5% of Basic wage.

Note: Service Charge/Commission in percentage shall be uniform for all categories of contract staff within an area

We are aware that we will be solely responsible for observing the service conditions of the personnel deployed as per the prevailing statutory directives from the relevant controlling authorities. **We confirm that the personnel deployed will not be put on duty for more than 8 ½ hours per day.**

We have taken utmost care while quoting the above service charge/ commission in the tender form and the same will be sufficient for us to carry out the work and to provide uniform and accessories (shoes, socks, cap, belt, whistle chord etc) to the above personnel as applicable.

UNDERTAKING

I/We have perused in detail and examined closely the **“TERMS AND CONDITIONS OF THIS WORK”** and I / We agree to be bound and comply with all conditions therein for this work.

Dated signature and address of Contractor with seal

Place: